

ANSWERS IELTSFEVER GENERAL READING TEST 28

1. **Lessons** You can get lessons for yourself and/or your child

2. **guides** or you can take a guided trek into the local forests and hills. You'll be taken for up to four hours around the local area to see the wonderful countryside and hopefully lots of the local animals. There are various sights to take in, such as castles, and John's guides know the area well and exactly where to go.

3. **life vests** We'll take you to a good starting point on the river and give you a map, so you know where you're going. For safety, there are life vests provided and we'll give you some hints on kayaking.

4. **refreshments** We have plenty of maps of the trails and advice on places to pause for refreshments.

5. **benches** It's been eroding all that time, so it's not that difficult a climb and there are well-tended paths with benches on which to take a break.

6. **(information) boards** In addition, there are lots of information boards scattered around, so that you can learn about the formation of the volcano and its history.

7. **(Weather) forecast / Weather** *As you can see, lots of our activities are outside, so make sure you inform yourself regarding the weather forecast to avoid getting too wet (if that bothers you!).*

8. **v** Various information within Section A.

9. **vii** Various information within Section B.

10. **iii** Various information within Section C.

11. **vi** Various information within Section D.

12. **ii** Various information within Section E.

13. **ix** Various information within Section F.

14. **iv** Various information within Section G.

15. **contract** The job description will have outlined the roles and responsibilities of the employee's position. The contract will then stipulate these things officially.

16. **probation (period)** although there will be a 3-month review of the employee at the conclusion of the probation period. The three-month review allows both employer and employee to be sure that their commitment to each other is warranted.

17. **(A) notice** Before the annual meeting, the employee should receive at least two weeks' notice.

18. **(self-evaluation) statement** The employee should give a self-evaluation statement to the manager(s) conducting the meeting giving his/her views of his/her performance over the year in terms of the roles and responsibilities.

19. **informal** There should be plenty of time allocated to the appraisal meeting. It should be reasonably informal, so that the employee is at ease and can discuss his/her performance without any undue pressure.

20. **Rating** At the end of the meeting, there will be a rating of the employee's performance.

21. **(company) handbook** If there is any conflict over the report, then there is an appeal process for the employee. Employees should consult the company handbook to inform themselves about this process.

22. **boundaries** It can also distort what boundaries there are between home and employment.

23. **impractical** However, it might prove impractical to have an overly formal policy that also includes rigidly covering the use of social media in recruitment.

24. **dynamic** While a rigid policy on using social media in recruitment could soon become obsolete, because the trend is so dynamic

25. **discriminatory** In particular when recruiting, employers should be careful if they assess applicants by looking at their social networking pages, as this may be discriminatory.

26. **(privacy) settings** Employees should regularly review the privacy settings on their social networking pages, as they can change. Also, they should consider whether they want or need co-workers to see those profiles.

27. **(work-life) balance** Employers should promote a work-life balance - the line between work and home is becoming increasingly blurred by the use of modern technology.

28. **JG** Jim Gagliano, Jockey Club President, reported on the effects of the drop in numbers on the horse racing industry. "The thoroughbred foal crop has been declining and is responsible for a drop in the number of starts, number of horses in the field, the number of owners, and the number of racing days. This in turn has led to a drop in turnover for all sectors in the industry and makes the industry a less attractive one for new entrants and existing businesses."

29. **TC** Capps pointed out the horse industry often parallels the wider economy and the current situation closely mirrors the impact the Great Depression had on the industry.
30. **JH** said AHC president Jay Hickey. "It was a very good program and attendees now have a better comprehension of current conditions and what actions are being taken."
31. **PC** Following up on the need for more and better marketing, Patti Colbert of PCE Enterprises has come up with the *Time to Ride* initiative. This ambitious national campaign and contest targets the goal of giving 100,000 new people a horse experience in the following calendar year. Ms. Colbert reported that *Time to Ride* had accomplished its initial goal to sign up 1,000 stables, instructors, new participants and others in the horse community to host events.
32. **JG** Mr. Gagliano said that organisations are working to promote the best races and make better use of social media and online resources to attract a younger demographic, and develop new owners.
33. **JH** Hickey explains why people are not overly worried just yet. "The industry also has one great advantage: the enduring appeal of the horse. With continued effort on the part of the entire horse community, the industry will come out of the current economic climate even more robust."
34. **JB** Blea additionally spoke about the AAEP programs to help veterinarians create long-term and successful relationships with horse owners and support an increase in horse breeding.
35. **JH** Hickey explains why people are not overly worried just yet. "The industry also has one great advantage: the enduring appeal of the horse."
36. **FALSE** The industrial revolution and in particular the invention of the internal combustion engine was the end of the horse's central role in people's lives.
37. **TRUE** Capps also noted that this is not the first such decline in the number of horses, and in previous instances there was later a strong rebound in numbers.
38. **FALSE** Tim Capps, Director of the Equine Industry Program at the University of Louisville, gave the opening address at the forum and tried to pinpoint the reasons for the drop in today's numbers of registered horses. The economy was cited by Capps as the single largest factor, but there are probably several other factors as well. Capps believes the horse industry was in a bubble that peaked about six years before, which was similar to an earlier bubble in the 1980's.
39. **NOT GIVEN** There is nothing in the text relating to this and so the answer is 'not given' in the text.
40. **B** This is a holistic answer and involves synthesis of the whole text. This text in its entirety fits "To review initiatives addressing current challenges to the horse industry." better than the other three answers.

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